



## Person Specification: ICT, Computing and Enterprise Teacher

	Essential	Desirable
<b>Qualifications</b>		
Qualified Teacher Status	✓	
Good honors degree (at least 2.2)	✓	
Evidence of commitment to continuing professional development	✓	
<b>Experience</b>		
Evidence of raising student achievement	✓	
Awareness of current developments in education training		✓
Past experience of teaching functional skills or other none GCSE courses from entry level – level 2 in mathematics		✓
Experience of working in an SEN setting		✓
Experience of learners with challenging behaviors		✓
Strong track record of high success rates and positive value added in teaching at all Key Stages	✓	
<b>Skills and abilities</b>		
Ability to demonstrate excellent teaching practice against the current Teaching Standards to GCSE (ICT and Computing)	✓	
Demonstrate awareness of and ability to develop outstanding practice in teaching techniques	✓	
Willingness to transport students in the college minibus, public transport or own transport if required (training will be given)	✓	
Demonstrate an ability to work as part of a team in a successful department	✓	
Evidence of effectively using assessment data to inform teaching and learning in your classroom	✓	
Demonstrate high level of skill in giving effective and regular feedback to students on academic progress	✓	
Ability to be an energetic and supportive form tutor	✓	
Ability to develop and sustain effective rapport with students and relationships with colleagues	✓	
Ability to manage and develop a good relationship with parents encouraging their involvement	✓	
<b>Personal qualities</b>		
Possess personal warmth and be able to gain the confidence of pupils and parents to create a safe environment for student development	✓	
The ability to reflect on own teaching practice, adapting teaching strategies and techniques based on departmental/senior leadership team feedback	✓	
The ability to communicate effectively (verbally and in writing) with all members of the college community	✓	
Excellent organisational skills, ability to work under pressure and meet deadlines	✓	
Commitment to the ambitious visions and values of Castledon Sixth Form College	✓	
Demonstrable commitment to treating others fairly, equitably and with dignity and respect	✓	
Be able to work in a way that promotes the safety and wellbeing of students	✓	
Commitment to the college's safeguarding policies and procedures	✓	
Demonstrate an understanding of safeguarding responsibilities	✓	
A commitment to continued professional development	✓	
Be able to produce schemes of work and session plans	✓	
Ability to lead and communicate vision in line with the Castledon Sixth Form Colleges moto 'unlocking potential for adulthood'	✓	
A commitment to therapeutic approaches to behaviour (Essex Steps)	✓	
Creative with a proactive approach to learning	✓	
Excellent organisational, time management skills and ICT skills	✓	
Willingness to differentiate learning outcomes and resources to cater for different abilities and learners within any given lesson	✓	